

Step 1: Planning (Summer 2017)

- Prepare basic resume
- □ Familiarize yourself with career resources available at UTSA
- Register on Handshake
- □ Build LinkedIn profile
- Purchase a suit and other business professional clothing
- □ Consider what work experience (internships) to pursue
- □ Apply for Fall and Spring internships

Step 2: Reflection (early Fall 2017)

- □ Review personal strengths, abilities, and interests
- Consider what positions would be of interest
- Consider what industries would be of interest
- □ Set personal career goals

Step 3: Networking (mid Fall 2017 and ongoing)

- □ Craft elevator speech
- □ Participate in UTSA networking events
 - Graduate network event Tuesday, September 18
 - o All Majors Career Fair Wednesday, September 19
- Attend CSPD Graduate Workshops
 - Job Search Basics
 - Customizing your Resume
 - o Personal Branding and Digital Portfolios
- Connect with industry professionals through LinkedIn
- □ Connect with UTSA and undergrad university alumni
- □ Join local business organizations

Step 4: Researching (late Fall 2017)

- □ Research positions
- □ Research companies
- □ Send information requests to LinkedIn connections
- □ Set up informational interviews

Step 5: Applying (late Fall 2017, early Spring 2018)

- □ Create job search tracking document
- □ Establish SMART goals for application target
- Customize resume and cover letter for each position
- □ Submit 1-3 applications per week

Step 6: Interviewing

(Spring 2018)

- □ Attend CSPD Graduate In-Depth Interviewing workshops
- □ Participate in mock interviews and workshops
- □ Prepare answers to common questions
- □ Practice in front of mirror, video, or friends
- □ Take notes on interview experiences

Step 7: Negotiating (Spring 2018)

- □ Set personal priorities in terms of salary, benefits, career path
- □ Conduct industry research on salaries
- □ Attend CSPD Graduate Negotiating a Job Offer workshop
- □ Prepare a list of questions to discuss during negotiation

Step 8: Accepting offer

- □ Receive offer letter
- □ Accept offer
- □ Report information to COB Graduate Services and CSPD
- □ Haven't reached this point by March 1? Job Search SWAT over Spring Break!

Step 9: Preparing for new career

- Participate in professional development offered by COB and UTSA
- □ Review wardrobe requirements

Step 10: Celebrate!